



## **United Way Centraide Canada Commitment to Diversity, Equity, and Inclusion**

United Way Centraide Canada (UWCC) is committed to building an equitable future and to our vision of a country where everyone in every community has the opportunity to reach their full potential.

We will do this by:

- Ensuring our people, the work we do, and how we do it reflects the diversity of our communities.
- Continuously learning and unlearning as individuals and organizations.
- Amplifying the voices of underrepresented people and co-creating equitable solutions.
- Working to dismantle discriminatory structures and systems within our movement and advocate for systemic change to build an inclusive Canada.

We will demonstrate our commitment to this journey by creating and implementing a Diversity, Equity and Inclusion strategy that is integrated into our strategic plan, and by committing resources to it.